

# Nichols-Lawson Middle School

## 2020/2021 CIP

### Vision

Nurture, Lead,  
Motivate, and  
Succeed

### Mission

With community partners, we inspire all students to discover pathways to greatness through a world-class education.

### Beliefs

We believe all students can learn, have value, and are our highest priority as we provide a world-class education through PD and stakeholder support. We know that a safe, supportive environment with high expectations and rigorous, relevant, and engaging instruction are necessary to achieve goals.

### ELA Proficiency

#### Objective

Implement formal and informal text-dependent writing to improve ELA proficiency for all students.

### Math Proficiency

#### Objective

Implement rigorous standards-based instruction and assessments to improve math proficiency.

### Science Proficiency

#### Objective

Implement rigorous, relevant, and inquiry-based instruction to improve science proficiency.

### Attendance

#### Objective

Implement positive rewards through a supportive school culture to improve student attendance & engagement.

#### Critical Initiative

- Provide professional development and resources for TDW instruction and assessment, including through the faculty book study of *Focus: Elevating the Essentials*.
- Implement consistent expectations for TDW through instruction and assessment.
- Implement English department Professional Learning Communities to adjust instruction based on formal and informal data.
- Implement MindPlay Virtual Reading Coach through reading enrichment classes to make grade-level ELA standards more accessible.

#### Critical Initiative

- Provide professional development through SREB and faculty book study, *Focus: Elevating the Essentials*, continuing to promote standards-based rigorous instruction and assessment.
- Implement formative assessments for continuous measuring of student learning and adjusting of instruction.
- Implement math department Professional Learning Communities to adjust instruction based on formal and information data.
- Implement targeted data-based remediation, including MyPath, in math enrichment classes to promote growth and grade-level proficiency.

#### Critical Initiative

- Implement faculty book study, *Focus: Elevating the Essentials*, reinforcing standards-based learning through inquiry and formative assessments, including inquiry through literacy.
- Implement engaging instruction with higher-order thinking and questioning, nonfiction/informational texts, and writing to learn.
- Collaborate with AMSTI to develop lessons and science-notebooking techniques to engage students in standards-based science lessons.

#### Critical Initiative

- Plan and implement Points to Success positive rewards system with 9-week student rewards/celebrations, including emphasis on excellent student attendance and engagement.
- Provide training for and implement the use of positive vs. corrective interactions to build a positive school culture.